# **Brighton & Hove City Council**

Council Agenda Item 31

Date of meeting: 20 July 2023

## **CONSERVATIVE GROUP AMENDMENT**

## To recognise care leavers and the elderly as a protected characteristic

That the relevant changes are made to the recommendations as shown below in strikethrough and **bold italics**:

#### Council notes:

- 1. Care experienced people *and the elderly* face significant barriers that impact them throughout their lives;
- 2. As corporate parents, councillors have a collective responsibility towards looked after children.
- 3. The Public Sector Equality Duty requires public bodies, such as councils, to have due regard to the need to eliminate unlawful discrimination, harassment, and victimisation of people with protected characteristics in the exercise of its functions.

## This Council resolves:

- 4. To recognise that care experienced people **and older people are groups** who are likely to face discrimination;
- 5. To recognise that Councils must put the needs of disadvantaged people *like older people* at the heart of decision-making through co-production and collaboration;
- 6. That future decision**s**, services and policies made and adopted by the Council should be assessed through Equality Impact Assessments to determine the impact of changes on people with **any or all** care experience.
- 7. That in the delivery of the Public Sector Equality Duty the Council includes **any or all** care experience in the publication and review of Equality Objectives.
- 8. To request a report is submitted to the relevant committees of the Council with a view to the Council adopting a policy so that *any or all* care experience is treated as if it were a Protected Characteristic.
- 9. To formally call upon all other bodies to treat *all or any* care experience as a protected characteristic.

Proposed by: Cllr Meadows	Seconded by: Cllr
Ragaeen	

## Recommendations to read if carried:

Council notes:

- 1. Care experienced people and the elderly face significant barriers that impact them throughout their lives;
- 2. The Public Sector Equality Duty requires public bodies, such as councils, to have due regard to the need to eliminate unlawful discrimination, harassment, and victimisation of people with protected characteristics in the exercise of its functions.

### This Council resolves:

- 3. To recognise that care experienced people and older people are groups who are likely to face discrimination;
- 4. To recognise that Councils must put the needs of disadvantaged people like older people at the heart of decision-making through co-production and collaboration;
- 5. That future decisions, services and policies made and adopted by the Council should be assessed through Equality Impact Assessments to determine the impact of changes on people with any or all care experience.
- 6. That in the delivery of the Public Sector Equality Duty the Council includes any or all care experience in the publication and review of Equality Objectives.
- 7. To request a report is submitted to the relevant committees of the Council with a view to the Council adopting a policy so that any or all care experience is treated as if it were a Protected Characteristic.
- 8. To formally call upon all other bodies to treat all or any care experience as a protected characteristic.